

**Technical Assistance Workshops on Strategic Planning
for the Ministries of Planning in Iraq**

Istanbul, Turkey- November 2012

Erbil, Iraq- December 2012

The United Nations Economic and Social Commission for Western Asia- in partnership with the European School of Governance- delivered 2 strategic planning workshops for Iraqi officials in Istanbul, Turkey (November 2012) and Erbil, Iraq (December 2012). This technical assistance was delivered in the framework of the “Public Sector Modernization” programme, which aims at supporting Iraq in modernizing its public sector by adopting a reform strategy for all of government and supporting a reform process.



During the first strategic planning workshop, participating officials came from both the Kurdistan Regional Government and the Federal Government and specifically from KIPA-the Kurdistan Institute for Public Administration- and NCMDIT- the National Center for Management Development and Information Technology - (part of the Ministries of Planning). In this workshop, participants made good progress in

acquiring knowledge on strategic planning as well as in the application of Parmenides Eidos- an innovative software-based approach to complex decision-making. The basics of strategic planning were presented, including stakeholder analysis, situation analysis, goal setting, option development and evaluation and the role of scenarios.

The second workshop built on the skills acquired in the first part and aimed at the development of a strategy for both institutes. This workshop brought together the same participants, the General Directors of both institutes, as well as stakeholders from the Federal Ministry of Oil. The perspective and inclusion of other stakeholders was essential to the success of the planning process as it provided the needed insights from the perspective of institutions and individuals dealing with KIPA on a regular basis. During this workshop, participants developed a strategic plan for their institution and created a full blown management development framework that could be applied to both government entities and officials as a solid human resources development programme.